



EXTRACT OF ANNUAL RETURN

MGT- 9

as on the financial year ended on 31/03/2018

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies Management and Administration) Rules, 2014]

I. Registration and other Details

- (i) CIN : **L72300TN1998PLC041033**
- (ii) Registration Date : **24/08/1998**
- (iii) Name of the company : **Allsec Technologies Limited**
- (iv) Category /subcategory of the company : **Company Limited By Shares**
- (v) Address of the Registered office and contact details: **No 7H, Century Plaza, No 560-562 ,Anna salai, Teynampet, Chennai – 600018.**
- (vi) Whether listed Company : **Yes**
- (vii) Name address and contact details of Registrar and Transfer Agent , if any: **Karvy Computer Share Pvt Limited , Karvy House no 46,8-2- 609/K,Avenue , 4,Street No.1 Banjara Hills , Hyderabad -500 034 , Telengana.**

II. Principal Business Activities of the Company.

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:

S.No	Name and description of main products / services	NIC code of the product service	% to total turnover of the company
1	Call Centre Services	82200	38 %
2	Payroll Processing	78300	62 %



III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES :

S.no	Name and address of the Company	CIN/GLN	Holding /Subsidiary/Associate	% of shares Held	Applicable section
1	Allsectech Inc., USA	Foreign Company	Wholly owned subsidiary	100	2(87)
2	Allsectech Manila Inc.	Foreign Company	Wholly owned subsidiary	100	2(87)
3	Retreat Capital Management Inc., USA	Foreign Company	Wholly owned subsidiary	100	2(87)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

Category of shareholders	No of shares held at the beginning of the year				No. of shares held at the end of the year				% of change during the year	
	Demat	Physical	Total	% TOTAL SHARES	Demat	Physical	Total	% Total Shares		
(A) Promoter & Promoter Group										
(1) Indian										
a)Individual/HUF	6149071	-	6149071	40.35	6149071	-	6149071	40.35	-	
b)Central government	-	-	-	-	-	-	-	-	-	
c) State govt (s)	-	-	-	-	-	-	-	-	-	
d)Bodies corporate	-	-	-	-	-	-	-	-	-	
e) Banks/FI	-	-	-	-	-	-	-	-	-	
f) Others	-	-	-	-	-	-	-	-	-	
Sub total A(1) :	6149071	-	6149071	40.35	6149071	-	6149071	40.35	-	
(2) Foreign										
a) NRIs Individuals	-	-	-	-	-	-	-	-	-	
b) other Individuals	-	-	-	-	-	-	-	-	-	
c) Bodies Corp	-	-	-	-	-	-	-	-	-	
d) Banks /FI	-	-	-	-	-	-	-	-	-	
e) Any other	-	-	-	-	-	-	-	-	-	
Sub total A(2) Total shareholding of	6149071	-	6149071	40.35	6149071	-	6149071	40.35	-	



promoter A = A1+ A2									
B) Public Shareholding									
1. Institutions									
a) Mutual Funds	432354	0	432354	2.84	0	0	0	0.00	(2.84)
b) Banks/FI	10748	0	10748	0.07	5825	0	5825	0.04	(0.03)
c) Central Govt	-	-	-	-	-	-	-	-	-
d) State Govt(s)	-	-	-	-	-	-	-	-	-
e) Venture Capital funds	-	-	-	-	-	-	-	-	-
f) Insurance companies	-	-	-	-	-	-	-	-	-
g) FIIs	0	0	0	0.00	24962	0	24962	0.16	0.16
h) Foreign venture capital	4702858	-	4702858	30.86	4702858	-	4702858	30.86	-
i) Funds others specify (QFI)	-	-	-	-	-	-	-	-	-
Sub total (B) (1)	5145960	-	5145960	33.77	4733645	0	4733645	31.06	(2.71)
2)Non Institutions									
a) Bodies Corp.	382402	0	382402	2.51	975805	0	975805	6.40	3.89
b) Individuals									
i) individual shareholders holding nominal share capital upto Rs. 1 Lakhs	1643824	94	1643918	10.79	1380414	94	1380508	9.06	(1.73)
ii) Individual shareholders holding nominal share capital in excess of Rs. 1lakhs	1671630	0	1671630	10.97	1756869	0	1756869	11.53	0.56
c) Others (specify)(NRI (trust)&(CM)	245345	-	245345	1.61	242428	0	242428	1.59	(0.02)
Subtotal (B) (2)	3943201	94	3943295	25.88	4355516	94	4355610	28.58	2.71
Total Public shareholding (B)=(B1+B2)	9089161	94	9089255	59.65	9089161	94	9089255	59.65	0
C. Shares held by Custodian for GDRs & ADRs	0	0	0	0	0	0	0	0	0
Grand Total (A+B+C)	15238232	94	15238326	100.00	15238232	94	15238326	100.00	100



ii) Shareholding of Promoters

Sl No	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in share holding
		No of Shares	% of total shares of the company	% of shares pledged encumbered to total shares	No of Shares	% of total shares of the company	% of shares pledged /encumbered to total shares	
1	A. SARAVANAN	3112119	20.42	0	3112119	20.42	0	-
2	R. JAGADISH	3036952	19.93	0	3036952	19.93	0	-
	Total	6149071	40.35	0	6149071	40.35	0	-

iii) Change in Promoter's Shareholding (please specify, if there is no change)

Sl.No	Shareholder's Name	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No of shares	% of total shares of the company	No of shares	% of total shares of the company
1.	A. Saravanan				
	At the beginning of the year	3112119	20.42%	3112119	20.42%
		Nil	-	-	-
	At the end of the year	3112119	20.42%	3112119	20.42%
2.	R. Jagadish				
	At the beginning of the year	3036952	19.93%	3036952	19.93%
		Nil	-	-	-
	At the end of the year	3036952	19.93%	3036952	19.93%

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, promoters and holders of GDRs & ADRs)

Sl. No	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	FIRST CARLYLE VENTURES MAURITIUS				
	At the beginning of the year	4702858	30.86	4702858	30.86
		Nil			
	At the End of the year	4702858	30.86	4702858	30.86



2.	B SUMANTH KUMAR REDDY				
	At the beginning of the year	85000	0.56	85000	0.56
	21/04/2017	-5000		80000	0.52
	12/05/2017	15000		95000	0.62
	05/01/2018	242000		337000	2.21
	At the End of the year			337000	2.21
3.	C MACKERTICH PRIVATE LIMITED				
	At the beginning of the year	272	0.00	272	0.0
	14/07/2017	75000		75272	0.49
	22/09/2017	100000		175272	1.15
	29/09/2017	50000		225272	1.48
	At the End of the year			225272	1.48
4.	SNEHAL BHUPENDRA SHAH				
	At the beginning of the year	179000	1.17	179000	1.17
	18/08/2017	15000		194000	1.27
	At the End of the year			194000	1.27
5.	N S RAGHURAM				
	At the beginning of the year	172809	1.13	150000	0.98
	07/04/2017	3000		175809	1.15
	21/04/2017	1000		176809	1.16
	21/04/2017	-1000		175809	1.15
	28/04/2017	469		176278	1.16
	28/04/2017	-1469		174809	1.15
	05/05/2017	-500		174309	1.14
	12/05/2017	1450		175759	1.15
	12/05/2017	-450		175309	1.15
	19/05/2017	-1500		173809	1.14
	26/05/2017	458		174267	1.14
	26/05/2017	-4658		169609	1.11
	02/06/2017	-12421		157188	1.03
	09/06/2017	-9200		147988	0.97
	16/06/2017	2729		150717	0.99
	16/06/2017	-1000		149717	0.98
	21/07/2017	-3100		146617	0.96
	08/09/2017	1000		147617	0.97
	15/09/2017	1102		148719	0.98
	15/09/2017	-1102		147617	0.97
	06/10/2017	3100		150717	0.99
	13/10/2017	500		151217	0.99
	20/10/2017	914		152131	1.00
	27/10/2017	4086		156217	1.03
	08/12/2017	140		156357	1.03
	15/12/2017	5600		161957	1.06
	29/12/2017	925		162882	1.07
	29/12/2017	-81		162801	1.07
	05/01/2018	486		163287	1.07
	05/01/2018	-386		162901	1.07
	12/01/2018	700		163601	1.07



	19/01/2018	797		164398	1.08
	19/01/2018	-829		163569	1.07
	26/01/2018	42		163611	1.07
	26/01/2018	-800		162811	1.07
	02/02/2018	2160		164971	1.08
	09/02/2018	700		165671	1.09
	16/02/2018	4400		170071	1.12
	16/02/2018	-3975		166096	1.09
	23/02/2018	50		166146	1.09
	02/03/2018	-1000		165146	1.08
	23/03/2018	52		165198	1.08
	23/03/2018	-3000		162198	1.06
	30/03/2018	-85		162113	1.06
	At the End of the year			162113	1.06
6.	RAMA DEVI PAIDI				
	At the beginning of the year	124999	0.82	124999	0.82
	07/04/2017	1000		125999	0.83
	05/05/2017	1000		126999	0.83
	19/05/2017	1000		127999	0.84
	09/06/2017	1200		129199	0.85
	08/09/2017	1		129200	0.85
	27/10/2017	-200		129000	0.85
	22/12/2017	4500		133500	0.88
	05/01/2018	1000		134500	0.88
	19/01/2018	500		135000	0.89
	26/01/2018	1000		136000	0.89
	02/02/2018	1000		137000	0.90
	23/02/2018	605		137605	0.90
	At the End of the year			137605	0.90
7.	JM FINANCIAL SERVICES LTD				
	At the beginning of the year	14968	0.10	14968	0.10
	07/04/2017	-1998		12970	0.09
	14/04/2017	700		13670	0.09
	14/04/2017	-8		13662	0.09
	21/04/2017	10300		23962	0.16
	21/04/2017	-5000		18962	0.12
	28/04/2017	6003		24965	0.16
	28/04/2017	-11000		13965	0.09
	05/05/2017	-6063		7902	0.05
	12/05/2017	2156		10058	0.07
	12/05/2017	-1076		8982	0.06
	19/05/2017	-949		8033	0.05
	26/05/2017	1965		9998	0.07
	26/05/2017	-2071		7927	0.05
	02/06/2017	3304		11231	0.07
	02/06/2017	-2873		8358	0.05
	09/06/2017	7834		16192	0.11
	16/06/2017	4702		20894	0.14
	16/06/2017	-2719		18175	0.12
	23/06/2017	765		18940	0.12
	23/06/2017	-3877		15063	0.10
	30/06/2017	-728		14335	0.09



	07/07/2017	1748		16083	0.11
	07/07/2017	-321		15762	0.10
	14/07/2017	-654		15108	0.10
	21/07/2017	3042		18150	0.12
	28/07/2017	7456		25606	0.17
	28/07/2017	-360		25246	0.17
	04/08/2017	1727		26973	0.18
	04/08/2017	-4604		22369	0.15
	11/08/2017	10000		32369	0.21
	11/08/2017	-358		32011	0.21
	18/08/2017	-9489		22522	0.15
	25/08/2017	40000		62522	0.41
	01/09/2017	175794		238316	1.56
	01/09/2017	-7875		230441	1.51
	08/09/2017	6995		237436	1.56
	08/09/2017	-7473		229963	1.51
	15/09/2017	3241		233204	1.53
	15/09/2017	-27		233177	1.53
	22/09/2017	-204130		29047	0.19
	06/10/2017	-4100		24947	0.16
	20/10/2017	3516		28463	0.19
	27/10/2017	3003		31466	0.21
	27/10/2017	-6008		25458	0.17
	31/10/2017	-1141		24317	0.16
	03/11/2017	2111		26428	0.17
	03/11/2017	-114		26314	0.17
	10/11/2017	3100		29414	0.19
	17/11/2017	7444		36858	0.24
	17/11/2017	-600		36258	0.24
	24/11/2017	500		36758	0.24
	24/11/2017	-11073		25685	0.17
	01/12/2017	299		25984	0.17
	01/12/2017	-100		25884	0.17
	08/12/2017	70102		95986	0.63
	08/12/2017	-75		95911	0.63
	15/12/2017	-6328		89583	0.59
	22/12/2017	50002		139585	0.92
	29/12/2017	-50015		89570	0.59
	05/01/2018	-19958		69612	0.46
	12/01/2018	243		69855	0.46
	19/01/2018	3152		73007	0.48
	19/01/2018	-40		72967	0.48
	26/01/2018	-1170		71797	0.47
	02/02/2018	-35210		36587	0.24
	09/02/2018	-20		36567	0.24
	02/03/2018	41100		77667	0.51
	09/03/2018	10000		87667	0.58
	09/03/2018	-11100		76567	0.50
	16/03/2018	67829		144396	0.95
	23/03/2018	-50000		94396	0.62
	At the End of the year			94396	0.62
8.	VENTURA SECURITIES LIMITED				
	At the beginning of the year	88744	0.58	88744	0.58



	07/04/2017	-951		87793	0.58
	14/04/2017	-75		87718	0.58
	21/04/2017	204		87922	0.58
	28/04/2017	1330		89252	0.59
	05/05/2017	156		89408	0.59
	12/05/2017	-1690		87718	0.58
	19/05/2017	60		87778	0.58
	26/05/2017	95		87873	0.58
	02/06/2017	1119		88992	0.58
	09/06/2017	-39		88953	0.58
	16/06/2017	-1161		87792	0.58
	23/06/2017	20054		107846	0.71
	23/06/2017	-4283		103563	0.68
	30/06/2017	10000		113563	0.75
	30/06/2017	-59		113504	0.74
	07/07/2017	-19535		93969	0.62
	14/07/2017	-265		93704	0.61
	21/07/2017	-160		93544	0.61
	28/07/2017	-110		93434	0.61
	04/08/2017	25		93459	0.61
	11/08/2017	30044		123503	0.81
	18/08/2017	286		123789	0.81
	18/08/2017	-10000		113789	0.75
	25/08/2017	-200		113589	0.75
	01/09/2017	4		113593	0.75
	08/09/2017	96		113689	0.75
	15/09/2017	40		113729	0.75
	22/09/2017	100		113829	0.75
	29/09/2017	169		113998	0.75
	06/10/2017	-25		113973	0.75
	13/10/2017	-120		113853	0.75
	20/10/2017	50		113903	0.75
	27/10/2017	648		114551	0.75
	31/10/2017	-442		114109	0.75
	03/11/2017	-223		113886	0.75
	10/11/2017	12		113898	0.75
	17/11/2017	-297		113601	0.75
	24/11/2017	33		113634	0.75
	01/12/2017	-200		113434	0.74
	02/02/2018	200		113634	0.75
	09/02/2018	-200		113434	0.74
	16/02/2018	25		113459	0.74
	02/03/2018	-25		113434	0.74
	At the End of the year			113434	0.74
9.	NAYANI HARITHA				
	At the beginning of the year	82000	0.54	82000	0.54
		Nil			
	At the End of the year			82000	0.54
10.	DR BALA BALACHANDRAN				
	At the beginning of the year	70000	0.46	70000	0.46
		Nil			
	At the End of the year			70000	0.46



v) Shareholding of directors and key Managerial personnel :

SI .No	For Each of the Directors and KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	A SARAVANAN				
	At the beginning of the year	3112119	20.42%	3112119	20.42%
		Nil			
	At the End of the year	3112119	20.42%	3112119	20.42%
2.	R JAGADISH				
	At the beginning of the year	3036952	19.93%	3036952	19.93%
		Nil			
	At the End of the year	3036952	19.93%	3036952	19.93%
3.	P.RAGHUNATH				
	At the beginning of the year	Nil			
		Nil			
	At the End of the year	Nil		Nil	
4.	GAGAN PREET SINGH				
	At the beginning of the year	Nil			
		Nil			
	At the End of the year	Nil		Nil	

V. INDEBTNESS

Indebtness of the Company including interest outstanding /accrued but not due for payment.

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtness
Indebtness at the beginning of the financial year				
i) Principal Amount	64	-	-	64
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	(7)	-	-	(7)
Total (i+ii+iii)	57	-	-	57



Change in Indebtness during the financial year				
• Addition	95	-	-	95
• Reduction	(47)	-	-	(47)
Net Change	48	-	-	48
Indebtness at the end of the financial year				
• Principal Amount	112	-	-	112
• Interest due not paid	-	-	-	-
• Interest accrued but not due	(15)	-	-	(15)
Total (i + ii + iii)	98	-	-	98

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole time Directors and /or Manager:

Sl.No	Particulars of Remuneration	Name of MD/WTD/Manager	Total Amount
		R. Jagadish, Director & CEO	
1	Gross Salary		
	a) Salary as per provisions contained in section 17(1) of the Income-tax Act,1961	92,40,000	92,40,000
	b) Value of perquisites u/s17(2) Income-tax Act,1961	-	-
	c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-
2	Stock option	-	-
3	Sweat equity	-	-
4	Commission - as % of profit - others, specify	36,00,000	36,00,000
5	Others, please specify	-	-
	Total (A)	1,28,40,000	1,28,40,000
Ceiling as per the Act: 5% of the net profits of the company calculated as per Section 198 & Schedule V of the Companies Act 2013.			



B .Remuneration to other Directors:

S. No	Particulars of Remuneration	Name of Directors				Total Amount
		Mr. T. Anantha Narayan	Mr. C.Jayaram	Mr.D. Padmanabhan	Ms. Lalitha Sankaran	
	3. Independent Directors • Fee for attending board / committee meetings • Commission • Others, please specify	2,60,000	2,00,000	2,00,000	2,00,000	8,60,000
Total (1)		2,60,000	2,00,000	2,00,000	2,00,000	8,60,000
	4. Other Non-Executive Directors • Fee for attending board / committee meetings • Commission • Others, please specify	-	-	-	-	-
Total (2)		2,60,000	2,00,000	2,00,000	2,00,000	8,60,000
Total Managerial Remuneration = (1)+(2)		2,60,000	2,00,000	2,00,000	2,00,000	8,60,000
Overall Ceiling as per the Act: 1 % of the net profits of the Company calculated as per Section 198 of the Companies Act 2013						

C. Remuneration to other Directors key managerial personnel other than MD/MANAGER/WTD

S.No	Particulars of Remuneration	Key Managerial Personnel		
		CS	CFO	Total
1 (a)	Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	19,66,013	40,24,087	59,90,100
(b)	Value of perquisites u/s 17(2) Income-tax Act, 1961	15,168	1,50,800	1,65,968
(c)	Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-
2	Stock Option	-	-	-



3	Sweat Equity	-	-	-
4	Commission - as % of profit - others, specify...	-	-	-
5	Others, please specify	-	-	-
Total (A)		19,81,181	41,74,877	61,56,068

VII. VI. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
Penalty					
Punishment			-		
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty					
Punishment			-		
Compounding					

For and on behalf of the Board of Directors

Chennai
24th May 2018

Sd/-
A. Saravanan
Director

Sd/-
R. Jagadish
Director